

EARUM PHARMACEUTICALS LIMITED

Policy on Familiarization Programme for the Independent Directors

[CIN: L24230GJ2012PLC071299]

Corporate Office: A-1106, Empire Business Hub, Near AUDA Water Tank, Science City Road, Sola Ahmedabad - 380060.

Registered Office: G1, Ground Floor, V R Complex, Near Sanathal Cross Road, SP Ring Road, Sanathal, Ahmedabad-382210.

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTOR OF EARUM PHARMACEUTICALS LIMITED

Earum Pharmaceuticals Limited has put in place a system to familiarize the independent directors about the Company, its projects, business and the on-going events relating to the Company.

Independent directors of the Company are made aware of their role, responsibilities and liabilities at the time of their appointment/re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement. They are also made aware of Company's board and board committee framework, policies and procedures.

Each member of the board, including the independent directors, have been given complete access to any information relating to the Company, whenever they so request. Presentations are regularly made to Board of Directors, Audit Committee, Nomination & Remuneration Committee and Stakeholders Relationship Committee on various related matters, where directors get opportunity to interact with senior level management. Presentations, inter alia, covers the Company's Strategy, business model, operations, markets, organization structure, finance, risk management framework, quarterly and annual results, human resources, technology, quality and such other areas as may arise from time to time.

Factory visits are arranged for independent directors from time-to-time for better understanding of the Company's business.
